

HEALTH & SAFETY POLICY

Aims of the Health and Safety Policy

We aim to ensure that no student, staff or helper of Eden Dance comes to harm as a result of an accident or other harmful incident while in the care of or working for the school.

If an incident occurs, we will act swiftly to deal with the consequences and will investigate and make changes to ensure that the same or similar incidents do not recur.

We will create a safe and welcoming environment for all.

Scope

This policy applies to all our staff, including teachers, helpers, volunteers and anyone being taught by or acting on behalf of the school.

Actions

We will actively maintain and promote good health and safety procedures and will:

- Maintain safe and healthy learning and working conditions
- Provide adequate control of the health and safety risks at our school
- Be open to comments and suggestions from our teachers, students and their parents on matters relating to health and safety
- Provide information, instruction and supervision for teachers and students and make them aware of this policy
- Ensure that all employees are capable of fulfilling their roles, that they hold any required qualifications, and that they receive adequate training
- Record any harm or injuries that occur in an Accident Book and make changes where required to avoid similar incidents in the future
An Accident Book is located at the dance studio and is provided whenever Eden Dance is managing events at other sites
- Regularly review and update this policy

The Principal of Eden Dance has overall responsibility for health and safety.

Teachers have responsibility for ensuring this policy is put into practice when teaching or caring for students.

In the case of an emergency or serious injury, please contact the emergency services on 999.

First Aid Equipment

A First Aid box is provided at the dance studio and whenever Eden Dance is managing events at other sites.

A defibrillator and other first aid equipment is located at the Sports Centre reception area.

Other Related Policies

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| EDP-01 | Safeguarding Policy |
| EDP-04 | Privacy & Data Protection Policy |

Approved by:-

Maureen Singh Mitchell

Principal, Eden Dance

1 May 2026